



## DEPARTMENT OF THE NAVY

U.S. NAVAL MOBILE CONSTRUCTION BATTALION FOUR  
UNIT 25284  
FPO AP 96601-4941

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### COMMANDING OFFICER'S FRATERNIZATION POLICY STATEMENT

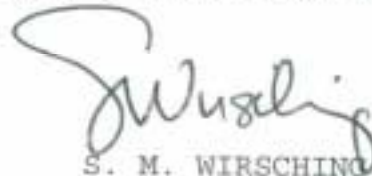
As Commanding Officer, U.S. Naval Mobile Construction Battalion FOUR, I am firmly committed to the Department of the Navy policy that prohibits personal relationships that are unduly familiar and that do not respect differences in rank and grade.

A senior-subordinate supervisory relationship involving an officer and an enlisted member, two or more officers, or two or more enlisted members may be prejudicial to good order and discipline and of a nature to bring discredit on the naval service. This type of relationship is prohibited. Inappropriate conduct of this nature is to be avoided; and when found to exist, seniors and supervisors are expected to take action as appropriate to correct it.

The responsibility for preventing inappropriate relationships must rest primarily on the senior. While I expect the senior party to control and preclude the development of inappropriate relationships, this policy is applicable to both members and both will be held accountable for their conduct.

Adherence to this policy statement will be monitored by all managers, supervisors and the Command Assessment Team. Violation of this policy subjects the involved members to disciplinary action under the Uniform Code of Military Justice.

OPNAVINST 5370.2A outlines the Navy's Fraternization Policy in detail.

  
S. M. WIRSCHING